Meridian 萬豐·镁瑞丁	Document Number:	**F-MER-740-008**
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CONFLICT MINERALS POLICY		

1.0 PURPOSE:

1.01 Meridian is committed to conducting its business with established standards of ethics and in full compliance with the law.

2.0 SCOPE:

2.01 Applies to all Meridian Divisions and Relevant Suppliers.

3.0 POLICY:

3.01 Meridian makes reasonable efforts:
(a) To know, and to require relevant supplier chain to disclose to Meridian, the sources of Conflict Minerals used in its product/; and
(b) To identify, reduce and eliminate procurement of product containing Conflict Minerals obtained from sources that fund or support inhumane treatment in the Covered Countries.

3.02 To ensure compliance with the rule of "Conflict Minerals" as directed by Section 1502 of the Dodd-Frank Wall Street reform and Consumer Protection Act of 2010, Meridian must request information regarding use of Conflict Minerals from its supplier chains.

3.03 Relevant Suppliers must solicit from their next tier Suppliers, and continue down the supply chain, all information required regarding to Conflicts Minerals and its derivative and to report to Meridian upon request.

4.0 RESPONSIBILITY:

4.01 Meridian submits annual Company CMRT Reports to customers as per customer requests.

4.02 Meridian expects their Suppliers to establish their own due diligence program, to ensure to the best of their ability that under the definition of "DRC Conflict-free" products supplied to Meridian:
(a) Do not contain: Columbite-Tantalite (Coltan) and its derivative metal Tantalum; Cassiterite and its derivative metal Tin; Wolframite and its derivative metal Tungsten; and Gold.
(b) If products supplied to Meridian do contain these minerals, then the minerals must originate outside the DRC, come from scrap or recycled sources, or be supplied from Smelters that have been validated by an independent private sector party to be Conflict-free. Certified Conflict-free Smelters are validated as compliant to the EICC (Electronic Industry Citizenship Coalition); Conflict-free Smelter (CFS) protocol using the CFS Compliant Smelter List. The CFS protocol requires that the Smelters are audited globally. The list of compliant Smelters and refiners can be located at www.conflictfreesmelter.org.

4.03 Relevant Suppliers must report their "Conflict Mineral" CMRT using the latest version of the CMRT to Meridian by emailing conflict.minerals@meridian-mag.com no later than September 1st annually. The template may be found at https://www.responsiblemineralsinitiative.org/reporting-templates/cmrt/

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5.0 DEFINITIONS:

5.01 Conflict Minerals are a mineral which is taken from the ground in a place where there is armed conflict, and then sold to help pay for weapons.
The most mined “Conflict Minerals” are cassiterite (for tin), wolframite (for tungsten), coltan (for tantalite) and gold.

The conflict minerals legislation is designed to reduce funding to armed groups benefitting from mineral trade in the Democratic Republic of Congo (DRC) and adjoining countries (also called “Covered Countries”).

“Relevant” suppliers provide Meridian with products containing tin, tantalum, tungsten, or gold (3TG).